

# Enhancing accessibility of university extracurricular activities for youth in difficult situations

## OUR PRINCIPLES

- Doors open to everyone
- Free space for creativity
- Room for skills improvement
- We do it because we want to

## INCLUSION

- Official greeting of the newcomers in the beginning of every semester
- Structure divided into smaller groups: room for micromanagement
- No age, education, or skills boundaries to become a member

## ACCESSIBILITY

- Workshops for newcomers in the beginning of every semester
- Free workshops with extra-information during the year
- Always trying to be reachable for personal approach

## PARTICIPATION

- Motivation is key: management needs to lead by example
- Connecting our members: community building events
- Acknowledging the need for personal projects of members

## KEY FINDINGS

- Respect everyone's need for different approach: **growth is possible only in safe space**
- Motivation needs to come from the inside: **helping our members find motivation**
- Don't get stuck in old ways: **our structure changes as well as the youth does**